



EXECUTIVE COMMITTEE

OCTOBER 25, 2018

PLYMOUTH STATE UNIVERSITY
MERRILL PLACE CONFERENCE CENTER
PLYMOUTH, NH

MEETING MINUTES

Trustee Participants: John Small, chair, Joe Morone, vice chair, Bob Baines, Amy Begg, Don Birx, Jamie Burnett, Jim Dean, Ted Dey, Jackie Eastwood, Suzanne Foster, James Gray, Cathy Green, Nadia Hasan, Shawn Jasper, Rick Ladd, Todd Leach, Scott Mason, Christian Merheb, Ken Moulton, Chris Pope, Mark Rubinstein, Morgan Rutman, Wally Stevens, Melinda Treadwell,

Guests: Rhonda Hensley, Governor's Office

Staff: Jim McGrail, Cathy Provencher, Ron Rodgers and Tia Miller

Call to Order

Chair Small called the meeting to order at 4:12 pm.

Minutes

Trustee Small moved, Trustee Dey seconded the following motion. A vote was taken, and the motion carried.

VOTED, that the Executive Committee approve the minutes of the Executive Committee of August 16, 2018 as presented.

Legislative Update

Chancellor Leach reported that the Governor has been very supportive of the USNH budget request. A bill relating to liability on head injuries in relation to coverage of negligence and/or gross negligence. Upon review all of the USNH campuses have different policies, and it was recommended that there should be one policy systemwide.

Campus Updates

Interim President Treadwell reiterated that campus leadership has stabilized, and the team is working on building good relationships across the campus. KSC is also working on developing a bridge strategic plan.

President Mark Rubinstein reported that given the focus on healthcare, GSC has added a master's in Nursing and a master's degree in Healthcare Management. After a joint meeting with USNH and CCSNH presidents an outcome was to form a working group to focus on healthcare related programs. Goal is to increase pipelines, success and outcomes, engage academic and program leaders in those areas.

President Don Birx reported that the PE center is scheduling to be done sometime in November. It is going to be a great space and first space specifically designed for clusters.

President Jim Dean reported that he has been spending most of his time listening to faculty, staff, legislators, foundation, alumni, donors, and students. He currently has office hours and has visited students in the dorms. On a parallel track UNH is doing a strategic planning through SWOT analysis, but have also added aspiration. President Dean will announce initiatives in January at his State of the University address.

Ron Rodgers provided an update and overview of the re-promulgation of USNH residency rules. It was just an update and no action was required.

Nonpublic Session

A roll call vote was taken to go into nonpublic session at 4:36 pm

VOTED, that the Executive Committee go into nonpublic session for the purpose of discussing personnel matters and the hiring and compensation of public employees as authorized by RSA 91-A:3, I (a) and II (a) and (b).

At 4:37 pm. the Committee approved the following motion and went in to executive nonpublic session.

BOT Bylaws Article V, Section 4 (g): Attendance by Other Trustees. Subject only to the following exception, any Trustee may attend any committee meeting. On motion made and approved by the committee, a Trustee who is also a USNH employee shall be excused from a non-public portion of a committee meeting for any purpose, including but not limited to, assessment, evaluation, compensation, or discussion of the performance of any Trustee in his or her capacity as an employee.]

VOTED, that the Executive Committee go into executive nonpublic session for the purpose of discussing CEO compensation and the hiring and compensation of public employee, as authorized by USNH Board Bylaws, Article V, Section 4g.

A motion was made and seconded to come out of nonpublic session at 5:15 pm.

Trustee Small moved the following motion, Trustee Rutman seconded the motion. A roll call vote was taken, and the motion carried unanimously.

Sealing the Record of Nonpublic Session

VOTED, that the Executive Committee seal the minutes of the immediately preceding nonpublic session until such time as the votes taken in nonpublic session are publicly announced.

Adjourn

There being no further business the meeting was adjourned at 5:15 pm.

Supplemental information for the public record,
Relative to the October 25, 2018, motion entitled:
Sealing the Record of Nonpublic Session

Chair Small moved the following motion, Trustee Rutman seconded the motion. A vote was taken, and the motion carried unanimously.

Motion to Elect a President at Keene State College

MOVED, that the Executive Committee hereby recommends the Board of Trustees elect Dr. Melinda D. Treadwell President of Keene State College, contingent on her acceptance of the appointment, under the terms outlined below.

Chair Small moved the following motion, Trustee Moulton seconded the motion. A vote was taken, and the motion carried unanimously.

CY19 CEO Salary Recommendations

*MOVED, on recommendation of the Compensation Committee, whose recommendation is based on an independent market analysis and reasonableness opinion, that the Executive Committee hereby determines (1) keeping USNH CEOs' compensation competitive with peer group benchmarks used in the independent market analysis is in the best interest of USNH and the State of New Hampshire; and (2) the recommended increases are consistent with USNH's Executive Total Compensation policy; and (3) the increases will help keep the CEOs' compensation competitive with peer group benchmarks; and **FURTHERMORE**, the Executive Committee, for the reasons cited, hereby approve calendar year 2019 base salaries for the USNH CEOs in the following amounts: USNH Chancellor Todd Leach: \$340,000; PSU President Don Birx: \$345,000; GSC President Mark Rubinstein:*

\$245,000; UNH President James Dean: \$455,000, each to be effective on January 1, 2019.