



EXECUTIVE COMMITTEE

NOVEMBER 9, 2017

BOARD CONFERENCE ROOM  
5 CHENELL DRIVE, SUITE 301  
CONCORD, NEW HAMPSHIRE

MEETING MINUTES

Trustee Participants: John Small, Chair, Joe Morone, Vice Chair, Kass Ardinger (joined the meeting at 5:45 pm), Bob Baines, Don Birx, Jamie Burnett, Ted Dey, Cathy Green, Mark Huddleston, Todd Leach, Scott Mason, Ken Moulton, Mark Rubinstein, and Melinda Treadwell

Via Phone: Morgan Rutman, Todd Black, and Amy Begg

Guests: Rhonda Hensley, Governor's Office

Staff: Vitoria Dutcher, Jim McGrail, Cathy Provencher, and Ron Rodgers

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**Call to Order**

Chair Small called the meeting to order at 4:05 pm.

**Legislative Update**

Chancellor Leach highlighted some key legislative bills, including a bill adding the Speaker and Senate President as permanent, voting trustees of the USNH Board. Pros and cons of voting were briefly discussed.

**Campus Updates**

Each president presented a brief update on current events at their institution.

**Nursing Updates**

Chancellor Leach, President Birx, and Interim President Treadwell presented updates on the status of PSU and KSC nursing programs. The NH Board of Nursing recently granted both programs another year of continued authorization with the probationary status.

## **UNH Presidential Search**

Chair Small provided a brief status report on the work of the UNH Presidential Search Committee.

## **UNH Enrollment Management Report**

President Huddleston and Vice President Dutcher presented a brief report and led a discussion on enrollment management consideration and options currently being reviewed at UNH.

## **Nonpublic Session**

Trustee Dey moved the following motion to go into nonpublic session at 5:35 pm, Trustee Moulton seconded the motion. Roll call vote by show of hands was taken and the motion carried unanimously.

*VOTED, that the USNH Board of Trustees Executive Committee go into nonpublic session for the purposes (1) discussing matters relating to collective bargaining negotiations strategy, (2) discussing the compensation of certain public employees, and (3) consulting with legal counsel, as authorized by RSA 91-A:2, I (a) and (b) and 91-A:3, II (a).*

At 6:45 pm the Executive Committee, on motion made and seconded, voted to come out of nonpublic session.

Chair Small announced the following vote, approved by the committee in non-public session:

The following motion was moved by Trustee Rutman, seconded by Trustee Dey, a vote was taken and the motion carried unanimously.

*VOTED, on recommendation of the Compensation Committee, whose recommendation is based on Aon Hewitt's independent market analysis and reasonableness opinion, that the Executive Committee hereby determines (1) keeping USNH CEOs' compensation competitive with peer group benchmarks used in the independent market analysis is in the best interest of USNH and the State of New Hampshire; and (2) the recommended increases are consistent with USNH's Executive Total Compensation policy; and (3) the increases will help keep the CEOs' compensation competitive with peer group benchmarks; and*

*FURTHERMORE, the Executive Committee, for the reasons cited, hereby approves calendar year 2018 base salaries for the USNH CEOs in the following amounts: USNH Chancellor Todd Leach: \$325,000; PSU President Don Birx: \$340,000; GSC President Mark Rubinstein: \$246,000; UNH President Mark Huddleston: \$425,000, each to be effective on January 1, 2018.*

## **Adjourn**

There being no further business the meeting was adjourned at 6:48 pm.