



EXECUTIVE COMMITTEE

AUGUST 17, 2017

SYSTEM OFFICE  
5 CHENELL DR., SUITE 301  
CONCORD, NH

MEETING MINUTES

Trustee Participants: John Small, Chair, Joe Morone, Vice Chair, Kass Ardinger, Don Birx, Todd Black, Ted Dey, Cathy Green, Todd Leach, Chris Pope, Mark Rubinstein, Wally Stevens

Guests: Rhonda Hensley, Governor's Office

Via Phone: Melinda Treadwell

Staff: Chris Clement, Jim McGrail, Cathy Provencher, Ron Rodgers and Tia Miller

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**Call to Order**

Chair Small called the meeting to order at 4:05 pm.

**Minutes**

Trustee Ardinger moved, Trustee Dey, seconded the following motion. A vote was taken and the motion carried.

VOTED, that the Executive Committee approve the minutes of the Executive Committee meeting of July 13, 2017 as presented.

**Legislative Update**

Chancellor Leach provided a brief update regarding the Public Higher Education Study Committee.

Ron Rodgers provided information regarding one bill that was held over regarding free speech. The campuses are working on response.

### Campus Updates

President Rubinstein reported that Granite State College is making an adjustment in projected revenue which will be reflected in the multi-year plan and FY18 budget. Also highlighted was the college's 45<sup>th</sup> anniversary celebration which will be held on September 14, 2017.

President Birx highlighted that Merrill Place is open and occupied. Plymouth is continuing to work to address the overlap in commencement events for May 2018 and the field house project will be discussed at the retreat.

Chris Clement reported on behalf of President Huddleston that enrollment and deposits are on track. Reported that Hamilton Smith Hall is open. There was also a brief discussion on current financial status of UNH-Manchester and UNH School of Law.

### Nursing Updates

President Birx reported that there is no new data yet. Students have taken their tests but no results have been reported.

### UNH Presidential Search

Chair Small reported that the Search Committee met and selected Isaacson, Miller as the search partner, that it was a unanimous decision. The contract has been signed and the work is starting. Listening sessions have been scheduled for September 12 and 13 in Durham, the 14<sup>th</sup> in Concord and Manchester, September 22<sup>nd</sup> in Durham and September 18<sup>th</sup> will meet with the Trustees at the end of the retreat. There are 21 listening sessions scheduled.

### Nonpublic Session

Trustee Dey moved the following motion to go into nonpublic session at 5:06 pm, Trustee Morone seconded the motion. Roll call vote by show of hands was taken and the motion carried unanimously.

*VOTED, that the USNH Board of Trustees Executive Committee go into nonpublic session for the purposes (1) discussing personnel issues including matters relating to collective bargaining, (2) discussing the compensation of certain public employees, (3) discussing confidential commercial, financial, and other matters which if discussed in public could provide a strategic competitive advantage to certain private interests to the detriment of the public's interests, and (4) consulting with legal counsel, as authorized by RSA 91-A:2, I (a) and (b) and 91-A:3, II (a), (b), and (d).*

At 6:18 pm the Executive Committee, on motion made and seconded, voted to come out of nonpublic session.

The following motion was moved by Trustee Dey, seconded by Trustee Morone, a vote was taken and the motion carried unanimously.

Motion to Recommend Ratification of the Tentative Agreement between the University of New Hampshire/Board of Trustees and the NEA Representing the UNH Law School Faculty.

*VOTED, on recommendation of the President of the University of New Hampshire, that the Executive Committee hereby approve the proposed collective bargaining agreement with the NEA on behalf of the Board of Trustees for ratification.*

The following motion was moved by Trustee Dey, seconded by Trustee Black, a vote was taken and the motion carried unanimously.

*VOTED, on recommendation of the Executive Performance Review Subcommittee, and with endorsement by the Compensation Committee, the Executive Committee hereby determines: (1) keeping USNH CEOs' compensation competitive with peer group benchmarks used in the independent market analysis is in the best interest of USNH and the state of New Hampshire; and (2) the recommended pay at risk awards will help keep the CEOs' compensation competitive with peer group benchmarks; and (3) the recommended awards comply with the Board of Trustees Executive Total Compensation policy, BOT V.F.2 FURTHERMORE, the Executive Committee, for the reasons cited, hereby approves fiscal year 2017 pay at risk awards for the USNH CEOs in the following amounts: USNH Chancellor Todd Leach: \$58,800; UNH President Mark Huddleston: \$103,320; GSC President Mark Rubinstein: \$48,400; PSU President Donald Birx: \$67,200, to be paid as soon as administratively possible but no later than August 25, 2017.*

### **Adjourn**

There being no further business the meeting was adjourned at 6:20 pm.