UNH Law Faculty Union NEA Medical Rates
75% - 100% Time Employees
Effective January 1, 2027

Anthem BCBS		Employee Bi-Weekly	Employee Monthly	Employee Annual	Monthly COBRA	Employee Plus Spouse Bi-Weekly	Employee Plus Spouse Monthly	Employee Plus Spouse Annual	Monthly COBRA	Employee Plus Child/Children Bi-Weekly	Employee Plus Child/Children Monthly	Employee Plus Child/Children Annual	Monthly COBRA	Family Bi-Weekly	Family Monthly	Family Annual	Monthly COBRA
Open Access HSA	Employee	$ 32.24	$ 69.85	$ 838.20		$ 113.99	$ 246.97	$ 2,963.64		$ 88.66	$ 192.09	$ 2,305.08		$ 192.35	$ 416.76	$ 5,001.12	
	Employer		$ 928.00	$ 11,136.00			$ 1,998.17	$ 23,978.04			$ 1,554.14	$ 18,649.68			$ 2,361.58	$ 28,338.96	
Deductible: $2,750/$5,500	Total		$ 997.85	$ 11,974.20	$ 1,017.81		$ 2,245.14	$ 26,941.68	$ 2,290.04		$ 1,746.23	$ 20,954.76	$ 1,781.15		$ 2,778.34	$ 33,340.08	$2,833.91
Open Access	Employee	$ 60.16	$ 130.34	$ 1,564.08		$ 180.45	$ 390.98	$ 4,691.76		$ 140.35	$ 304.10	$ 3,649.20		$ 277.59	$ 601.45	$ 7,217.40	
	Employer		$ 955.72	$ 11,468.64			$ 2,052.67	$ 24,632.04			$ 1,596.53	$ 19,158.36			$ 2,405.80	$ 28,869.60	
Deductible: $1,600/$3,200	Total		$ 1,086.06	$ 13,032.72	$ 1,107.78		$ 2,443.65	$ 29,323.80	$ 2,492.52		$ 1,900.63	$ 22,807.56	$ 1,938.64		$ 3,007.25	$ 36,087.00	$3,067.40
Open Access	Employee	$ 80.85	$ 175.17	$ 2,102.04		$ 230.42	$ 499.25	$ 5,991.00		$ 179.22	$ 388.30	$ 4,659.60		$ 333.50	$ 722.59	$ 8,671.08	
	Employer		$ 992.65	$ 11,911.80			$ 2,128.35	$ 25,540.20			$ 1,655.38	$ 19,864.56			$ 2,488.92	$ 29,867.04	
Deductible: $600/$1200	Total		$ 1,167.82	$ 14,013.84	$ 1,191.18		$ 2,627.60	$ 31,531.20	$ 2,680.15		$ 2,043.68	$ 24,524.16	$ 2,084.55		$ 3,211.51	$ 38,538.12	$3,275.74

Assumes 26 Pay periods