

**USNH Adjunct Medical Rates  
Effective January 1, 2026**

|                         |          | Employee  |              |           | Monthly COBRA | Employee Plus Spouse |              |             | Monthly COBRA | Employee Plus Child/Children |              |             | Monthly COBRA | Family      |              | Monthly COBRA |
|-------------------------|----------|-----------|--------------|-----------|---------------|----------------------|--------------|-------------|---------------|------------------------------|--------------|-------------|---------------|-------------|--------------|---------------|
| Anthem BCBS             |          | Monthly   | Annual       |           |               | Monthly              | Annual       |             |               | Monthly                      | Annual       |             |               | Monthly     | Annual       |               |
| <b>Open Access HDHP</b> | Employee | \$ 240.99 | \$ 2,891.88  |           |               | \$ 1,360.88          | \$ 16,330.56 |             |               | \$ 1,058.47                  | \$ 12,701.64 |             |               | \$ 2,024.50 | \$ 24,294.00 |               |
|                         | Employer | \$ 687.85 | \$ 8,254.20  |           |               | \$ 728.99            | \$ 8,747.88  |             |               | \$ 567.00                    | \$ 6,804.00  |             |               | \$ 561.70   | \$ 6,740.40  |               |
| Deductibles:            | Total    | \$ 928.84 | \$ 11,146.08 | \$ 947.42 |               | \$ 2,089.87          | \$ 25,078.44 | \$ 2,131.67 |               | \$ 1,625.47                  | \$ 19,505.64 | \$ 1,657.98 |               | \$ 2,586.20 | \$ 31,034.40 | \$2,637.92    |
| \$2750/\$5500           |          |           |              |           |               |                      |              |             |               |                              |              |             |               |             |              |               |