

UNH Law Faculty Union NEA Medical Rates
75% - 100% Time Employees
Effective January 1, 2026

Anthem BCBS		Bi-Weekly	Employee Monthly	Annual	Monthly COBRA	Employee Plus Spouse				Employee Plus Child/Children				Family			
						Bi-Weekly	Monthly	Annual	Monthly COBRA	Bi-Weekly	Monthly	Annual	Monthly COBRA	Bi-Weekly	Monthly	Annual	Monthly COBRA
Open Access HSA	Employee	\$	33.02	\$	71.55	\$	116.76	\$	252.98	\$	90.82	\$	196.77	\$	197.03	\$	426.90
	Employer			\$	858.60			\$	3,035.76			\$	2,361.24			\$	5,122.80
	Total			\$	950.59			\$	2,046.81			\$	1,591.98			\$	2,419.06
Deductible:				\$	1,022.14			\$	2,299.79			\$	1,788.75			\$	2,845.96
\$2,250/\$4,500				\$	12,265.68			\$	27,597.48			\$	21,465.00			\$	34,151.52
				\$	1,042.58			\$	2,345.79			\$	1,824.53			\$	2,902.88
Open Access	Employee	\$	61.62	\$	133.51	\$	184.85	\$	400.50	\$	143.77	\$	311.50	\$	284.35	\$	616.09
	Employer			\$	1,602.12			\$	4,806.00			\$	3,738.00			\$	7,393.08
	Total			\$	978.99			\$	2,102.64			\$	1,635.38			\$	2,464.36
Deductible:				\$	1,112.50			\$	2,503.14			\$	1,946.88			\$	3,080.45
\$1,000/\$2,000				\$	13,350.00			\$	30,037.68			\$	23,362.56			\$	36,965.40
				\$	1,134.75			\$	2,553.20			\$	1,985.82			\$	3,142.06
Open Access	Employee	\$	82.82	\$	179.44	\$	236.03	\$	511.40	\$	183.58	\$	397.75	\$	341.62	\$	740.18
	Employer			\$	2,153.28			\$	6,136.80			\$	4,773.00			\$	8,882.16
	Total			\$	1,016.82			\$	2,180.14			\$	1,695.68			\$	2,549.50
Deductible:				\$	1,196.26			\$	2,691.54			\$	2,093.43			\$	3,289.68
\$300/\$600				\$	14,355.12			\$	32,298.48			\$	25,121.16			\$	39,476.16
				\$	1,220.19			\$	2,745.37			\$	2,135.30			\$	3,355.47

Assumes 26 Pay periods