

UNH AAUP Tenure Track Medical Rates
75% - 100% Time Employees
Effective January 1, 2026

Anthem BCBS		Bi-Weekly	Employee		Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family		Monthly COBRA	
			Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly		Annual
Open Access HSA	Employee	\$ 33.02	\$ 71.55	\$ 858.60		\$ 116.76	\$ 252.98	\$ 3,035.76		\$ 90.82	\$ 196.77	\$ 2,361.24		\$ 197.03	\$ 426.90	\$ 5,122.80	
	Employer		\$ 950.59	\$ 11,407.08			\$ 2,046.81	\$ 24,561.72			\$ 1,591.98	\$ 19,103.76			\$ 2,419.06	\$ 29,028.72	
	Deductible: \$2,250/\$4,500	Total		\$ 1,022.14	\$ 12,265.68	\$ 1,042.58		\$ 2,299.79	\$ 27,597.48	\$ 2,345.79		\$ 1,788.75	\$ 21,465.00	\$ 1,824.53		\$ 2,845.96	\$ 34,151.52
Open Access	Employee	\$ 61.62	\$ 133.51	\$ 1,602.12		\$ 184.85	\$ 400.50	\$ 4,806.00		\$ 143.77	\$ 311.50	\$ 3,738.00		\$ 284.35	\$ 616.09	\$ 7,393.08	
	Employer		\$ 978.99	\$ 11,747.88			\$ 2,102.64	\$ 25,231.68			\$ 1,635.38	\$ 19,624.56			\$ 2,464.36	\$ 29,572.32	
	Deductible: \$1000/\$2,000	Total		\$ 1,112.50	\$ 13,350.00	\$ 1,134.75		\$ 2,503.14	\$ 30,037.68	\$ 2,553.20		\$ 1,946.88	\$ 23,362.56	\$ 1,985.82		\$ 3,080.45	\$ 36,965.40
Open Access	Employee	\$ 82.82	\$ 179.44	\$ 2,153.28		\$ 236.03	\$ 511.40	\$ 6,136.80		\$ 183.58	\$ 397.75	\$ 4,773.00		\$ 341.62	\$ 740.18	\$ 8,882.16	
	Employer		\$ 1,016.82	\$ 12,201.84			\$ 2,180.14	\$ 26,161.68			\$ 1,695.68	\$ 20,348.16			\$ 2,549.50	\$ 30,594.00	
	Deductible: \$300/\$600	Total		\$ 1,196.26	\$ 14,355.12	\$ 1,220.19		\$ 2,691.54	\$ 32,298.48	\$ 2,745.37		\$ 2,093.43	\$ 25,121.16	\$ 2,135.30		\$ 3,289.68	\$ 39,476.16

Assumes 26 Pay periods