

PSU Non-Tenure Track Faculty Medical Rates
75% - 100% Time Employees
Effective January 1, 2026

		Anthem BCBS				Employee Plus Spouse				Employee Plus Child/Children				Family			
		Bi-Weekly	Employee Monthly	Annual	Monthly COBRA	Bi-Weekly	Monthly	Annual	Monthly COBRA	Bi-Weekly	Monthly	Annual	Monthly COBRA	Bi-Weekly	Monthly	Annual	Monthly COBRA
Open Access HSA	Employee	\$ 35.39	\$ 76.67	\$ 920.04		\$ 122.06	\$ 264.47	\$ 3,173.64		\$ 94.94	\$ 205.70	\$ 2,468.40		\$ 203.59	\$ 441.12	\$ 5,293.44	
	Employer		\$ 945.47	\$ 11,345.64			\$ 2,035.32	\$ 24,423.84			\$ 1,583.05	\$ 18,996.60			\$ 2,404.84	\$ 28,858.08	
	Total		\$ 1,022.14	\$ 12,265.68	\$ 1,042.58		\$ 2,299.79	\$ 27,597.48	\$ 2,345.79		\$ 1,788.75	\$ 21,465.00	\$ 1,824.53		\$ 2,845.96	\$ 34,151.52	\$2,902.88
Deductible: \$2,250/\$4,500																	
Open Access	Employee	\$ 64.18	\$ 139.06	\$ 1,668.72		\$ 190.62	\$ 413.02	\$ 4,956.24		\$ 148.26	\$ 321.23	\$ 3,854.76		\$ 291.46	\$ 631.49	\$ 7,577.88	
	Employer		\$ 973.44	\$ 11,681.28			\$ 2,090.12	\$ 25,081.44			\$ 1,625.65	\$ 19,507.80			\$ 2,448.96	\$ 29,387.52	
	Total		\$ 1,112.50	\$ 13,350.00	\$ 1,134.75		\$ 2,503.14	\$ 30,037.68	\$ 2,553.20		\$ 1,946.88	\$ 23,362.56	\$ 1,985.82		\$ 3,080.45	\$ 36,965.40	\$3,142.06
Deductible: \$1,000/\$2,000																	
Open Access	Employee	\$ 85.58	\$ 185.42	\$ 2,225.04		\$ 242.24	\$ 524.85	\$ 6,298.20		\$ 188.41	\$ 408.22	\$ 4,898.64		\$ 349.21	\$ 756.63	\$ 9,079.56	
	Employer		\$ 1,010.84	\$ 12,130.08			\$ 2,166.69	\$ 26,000.28			\$ 1,685.21	\$ 20,222.52			\$ 2,533.05	\$ 30,396.60	
	Total		\$ 1,196.26	\$ 14,355.12	\$ 1,220.19		\$ 2,691.54	\$ 32,298.48	\$ 2,745.37		\$ 2,093.43	\$ 25,121.16	\$ 2,135.30		\$ 3,289.68	\$ 39,476.16	\$3,355.47
Deductible: \$300/\$600																	

Assumes 26 Pay periods