

KSC Safety Officers Medical Rates
75% - 100% Time Employees
Effective January 1, 2026

Anthem BCBS		Bi-Weekly	Employee Monthly	Annual	Monthly COBRA		Employee Plus Spouse			Monthly COBRA		Employee Plus Child/Children			Monthly COBRA		Bi-Weekly	Family Monthly	Annual	Monthly COBRA
Open Access HSA Deductible: \$2,250/\$4,500	Employee	\$ 57.55	\$ 124.70	\$ 1,496.40			\$ 169.83	\$ 367.97	\$ 4,415.64			\$ 132.09	\$ 286.20	\$ 3,434.40			\$ 258.76	\$ 560.65	\$ 6,727.80	
	Employer		\$ 897.44	\$ 10,769.28				\$ 1,931.82	\$ 23,181.84				\$ 1,502.55	\$ 18,030.60				\$ 2,285.31	\$ 27,423.72	
	Total		\$ 1,022.14	\$ 12,265.68	\$ 1,042.58			\$ 2,299.79	\$ 27,597.48	\$ 2,345.79			\$ 1,788.75	\$ 21,465.00	\$ 1,824.53			\$ 2,845.96	\$ 34,151.52	\$2,902.88
Open Access Deductible: \$1,000/\$2,000	Employee	\$ 86.77	\$ 188.01	\$ 2,256.12			\$ 239.15	\$ 518.15	\$ 6,217.80			\$ 186.00	\$ 403.00	\$ 4,836.00			\$ 348.33	\$ 754.71	\$ 9,056.52	
	Employer		\$ 924.49	\$ 11,093.88				\$ 1,984.99	\$ 23,819.88				\$ 1,543.88	\$ 18,526.56				\$ 2,325.74	\$ 27,908.88	
	Total		\$ 1,112.50	\$ 13,350.00	\$ 1,134.75			\$ 2,503.14	\$ 30,037.68	\$ 2,553.20			\$ 1,946.88	\$ 23,362.56	\$ 1,985.82			\$ 3,080.45	\$ 36,965.40	\$3,142.06
Open Access Deductible: \$300/\$600	Employee	\$ 117.05	\$ 253.61	\$ 3,043.32			\$ 309.32	\$ 670.19	\$ 8,042.28			\$ 240.58	\$ 521.26	\$ 6,255.12			\$ 435.76	\$ 944.14	\$ 11,329.68	
	Employer		\$ 942.65	\$ 11,311.80				\$ 2,021.35	\$ 24,256.20				\$ 1,572.17	\$ 18,866.04				\$ 2,345.54	\$ 28,146.48	
	Total		\$ 1,196.26	\$ 14,355.12	\$ 1,220.19			\$ 2,691.54	\$ 32,298.48	\$ 2,745.37			\$ 2,093.43	\$ 25,121.16	\$ 2,135.30			\$ 3,289.68	\$ 39,476.16	\$3,355.47

Assumes 26 Pay periods