

**UNH Law Faculty Union NEA Medical Rates  
75% - 100% Time Employees  
Effective January 1, 2025**

|                             |  | Bi-Weekly | Employee<br>Monthly | Annual       | Monthly<br>COBRA | Employee Plus Spouse<br>Bi-Weekly | Monthly     | Annual       | Monthly<br>COBRA | Employee Plus Child/Children<br>Bi-Weekly | Monthly     | Annual       | Monthly<br>COBRA | Bi-Weekly   | Family<br>Monthly | Annual       | Monthly<br>COBRA |
|-----------------------------|--|-----------|---------------------|--------------|------------------|-----------------------------------|-------------|--------------|------------------|---|-------------|--------------|------------------|-------------|-------------------|--------------|------------------|
| <b>Open Access Plus HSA</b> | Employee                               | \$ 29.05  | \$ 62.94            | \$ 755.28    |                  | \$ 102.71                         | \$ 222.54   | \$ 2,670.48  |                  | \$ 79.89                                  | \$ 173.09   | \$ 2,077.08  |                  | \$ 173.32   | \$ 375.53         | \$ 4,506.36  |                  |
|                             | Employer                               |           | \$ 836.20           | \$ 10,034.40 |                  |                                   | \$ 1,800.51 | \$ 21,606.12 |                  |   | \$ 1,400.41 | \$ 16,804.92 |                  |             | \$ 2,127.97       | \$ 25,535.64 |                  |
|                             | <b>Deductible:<br/>\$2,250/\$4,500</b> | Total     |                     | \$ 899.14    | \$ 10,789.68     | \$ 917.12                         |             | \$ 2,023.05  | \$ 24,276.60     | \$ 2,063.51                               |             | \$ 1,573.50  | \$ 18,882.00     | \$ 1,604.97 |                   | \$ 2,503.50  | \$ 30,042.00     |
| <b>Open Access Plus</b>     | Employee                               | \$ 54.20  | \$ 117.44           | \$ 1,409.28  |                  | \$ 162.60                         | \$ 352.31   | \$ 4,227.72  |                  | \$ 126.47                                 | \$ 274.02   | \$ 3,288.24  |                  | \$ 250.13   | \$ 541.95         | \$ 6,503.40  |                  |
|                             | Employer                               |           | \$ 861.19           | \$ 10,334.28 |                  |                                   | \$ 1,849.62 | \$ 22,195.44 |                  |   | \$ 1,438.59 | \$ 17,263.08 |                  |             | \$ 2,167.82       | \$ 26,013.84 |                  |
|                             | <b>Deductible:<br/>\$1,000/\$2,000</b> | Total     |                     | \$ 978.63    | \$ 11,743.56     | \$ 998.20                         |             | \$ 2,201.93  | \$ 26,423.16     | \$ 2,245.97                               |             | \$ 1,712.61  | \$ 20,551.32     | \$ 1,746.86 |                   | \$ 2,709.77  | \$ 32,517.24     |
| <b>Open Access Plus</b>     | Employee                               | \$ 72.85  | \$ 157.85           | \$ 1,894.20  |                  | \$ 207.63                         | \$ 449.86   | \$ 5,398.32  |                  | \$ 161.49                                 | \$ 349.89   | \$ 4,198.68  |                  | \$ 300.51   | \$ 651.11         | \$ 7,813.32  |                  |
|                             | Employer                               |           | \$ 894.46           | \$ 10,733.52 |                  |                                   | \$ 1,917.80 | \$ 23,013.60 |                  |   | \$ 1,491.63 | \$ 17,899.56 |                  |             | \$ 2,242.71       | \$ 26,912.52 |                  |
|                             | <b>Deductible:<br/>\$300/\$600</b>     | Total     |                     | \$ 1,052.31  | \$ 12,627.72     | \$ 1,073.36                       |             | \$ 2,367.66  | \$ 28,411.92     | \$ 2,415.01                               |             | \$ 1,841.52  | \$ 22,098.24     | \$ 1,878.35 |                   | \$ 2,893.82  | \$ 34,725.84     |

Assumes 26 Pay periods