

UNH Law Faculty Union NEA Medical Rates
75% - 100% Time Employees
Effective January 1, 2023

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
Open Access Plus HSA	Employee	\$ 22.83	\$ 49.47	\$ 593.64		\$ 82.98	\$ 179.80	\$ 2,157.60		\$ 64.55	\$ 139.85	\$ 1,678.20		\$ 141.82	\$ 307.27	\$ 3,687.24	
	Employer		\$ 711.62	\$ 8,539.44			\$ 1,532.64	\$ 18,391.68			\$ 1,192.06	\$ 14,304.72			\$ 1,811.86	\$ 21,742.32	
	Deductible: \$2,250/\$4,500	Total		\$ 761.09	\$ 9,133.08	\$ 776.31		\$ 1,712.44	\$ 20,549.28	\$ 1,746.69		\$ 1,331.91	\$ 15,982.92	\$ 1,358.55		\$ 2,119.13	\$ 25,429.56
Open Access Plus	Employee	\$ 43.97	\$ 95.26	\$ 1,143.12		\$ 133.34	\$ 288.90	\$ 3,466.80		\$ 103.71	\$ 224.70	\$ 2,696.40		\$ 206.44	\$ 447.28	\$ 5,367.36	
	Employer		\$ 733.12	\$ 8,797.44			\$ 1,574.96	\$ 18,899.52			\$ 1,224.97	\$ 14,699.64			\$ 1,846.45	\$ 22,157.40	
	Deductible: \$1,000/\$2,000	Total		\$ 828.38	\$ 9,940.56	\$ 844.95		\$ 1,863.86	\$ 22,366.32	\$ 1,901.14		\$ 1,449.67	\$ 17,396.04	\$ 1,478.66		\$ 2,293.73	\$ 27,524.76
Open Access Plus	Employee	\$ 59.61	\$ 129.16	\$ 1,549.92		\$ 171.12	\$ 370.77	\$ 4,449.24		\$ 133.09	\$ 288.37	\$ 3,460.44		\$ 248.72	\$ 538.89	\$ 6,466.68	
	Employer		\$ 761.58	\$ 9,138.96			\$ 1,633.38	\$ 19,600.56			\$ 1,270.41	\$ 15,244.92			\$ 1,910.63	\$ 22,927.56	
	Deductible: \$300/\$600	Total		\$ 890.74	\$ 10,688.88	\$ 908.55		\$ 2,004.15	\$ 24,049.80	\$ 2,044.23		\$ 1,558.78	\$ 18,705.36	\$ 1,589.96		\$ 2,449.52	\$ 29,394.24

Assumes 26 pay periods