

**UNH Law Faculty Union NEA Medical Rates  
75% - 100% Time Employees  
Effective January 1, 2021**

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
<b>Open Access Plus HSA</b>	Employee	\$ 20.70	\$ 44.86	\$ 538.32		\$ 83.85	\$ 181.68	\$ 2,180.16		\$ 65.22	\$ 141.31	\$ 1,695.72		\$ 148.04	\$ 320.75	\$ 3,849.00	
	Employer		\$ 852.33	\$ 10,227.96			\$ 1,837.00	\$ 22,044.00			\$ 1,428.77	\$ 17,145.24			\$ 2,146.53	\$ 25,758.36	
	<b>Deductible:</b> <b>\$1,500/\$3,000</b>	Total		\$ 897.19	\$ 10,766.28	\$ 915.13		\$ 2,018.68	\$ 24,224.16	\$ 2,059.05		\$ 1,570.08	\$ 18,840.96	\$ 1,601.48		\$ 2,467.28	\$ 29,607.36
<b>Open Access Plus</b>	Employee	\$ 49.58	\$ 107.42	\$ 1,289.04		\$ 152.11	\$ 329.57	\$ 3,954.84		\$ 118.31	\$ 256.34	\$ 3,076.08		\$ 235.49	\$ 510.23	\$ 6,122.76	
	Employer		\$ 869.10	\$ 10,429.20			\$ 1,867.59	\$ 22,411.08			\$ 1,452.57	\$ 17,430.84			\$ 2,175.19	\$ 26,102.28	
	<b>Deductible:</b> <b>\$500/\$1,000</b>	Total		\$ 976.52	\$ 11,718.24	\$ 996.05		\$ 2,197.16	\$ 26,365.92	\$ 2,241.10		\$ 1,708.91	\$ 20,506.92	\$ 1,743.09		\$ 2,685.42	\$ 32,225.04
<b>Open Access Plus</b>	Employee	\$ 67.85	\$ 147.00	\$ 1,764.00		\$ 196.27	\$ 425.26	\$ 5,103.12		\$ 152.66	\$ 330.76	\$ 3,969.12		\$ 293.20	\$ 635.26	\$ 7,623.12	
	Employer		\$ 903.02	\$ 10,836.24			\$ 1,937.29	\$ 23,247.48			\$ 1,506.78	\$ 18,081.36			\$ 2,252.29	\$ 27,027.48	
	<b>Deductible:</b> <b>\$200/\$400</b>	Total		\$1,050.02	\$ 12,600.24	\$ 1,071.02		\$ 2,362.55	\$ 28,350.60	\$ 2,409.80		\$ 1,837.54	\$ 22,050.48	\$ 1,874.29		\$ 2,887.55	\$ 34,650.60

Assumes 100% time and 26 Pay periods