

**UNH Law Faculty Union NEA Medical Rates  
75% - 100% Time Employees  
Effective January 1, 2020**

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
<b>Open Access Plus HSA</b>	Employee	\$ 17.52	\$ 37.97	\$ 455.64		\$ 70.98	\$ 153.78	\$ 1,845.36		\$ 55.20	\$ 119.61	\$ 1,435.32		\$ 125.30	\$ 271.49	\$ 3,257.88	
	Employer		\$ 721.43	\$ 8,657.16			\$ 1,554.88	\$ 18,658.56			\$ 1,209.35	\$ 14,512.20			\$ 1,816.87	\$ 21,802.44	
	<b>Deductible:</b> <b>\$1,500/\$3,000</b>	Total		\$ 759.40	\$ 9,112.80	\$ 774.59		\$ 1,708.66	\$ 20,503.92	\$ 1,742.83		\$ 1,328.96	\$ 15,947.52	\$ 1,355.54		\$ 2,088.36	\$ 25,060.32
<b>Open Access Plus</b>	Employee	\$ 41.96	\$ 90.92	\$ 1,091.04		\$ 128.75	\$ 278.96	\$ 3,347.52		\$ 100.14	\$ 216.97	\$ 2,603.64		\$ 199.32	\$ 431.87	\$ 5,182.44	
	Employer		\$ 735.63	\$ 8,827.56			\$ 1,580.77	\$ 18,969.24			\$ 1,229.49	\$ 14,753.88			\$ 1,841.14	\$ 22,093.68	
	<b>Deductible:</b> <b>\$500/\$1,000</b>	Total		\$ 826.55	\$ 9,918.60	\$ 843.08		\$ 1,859.73	\$ 22,316.76	\$ 1,896.92		\$ 1,446.46	\$ 17,357.52	\$ 1,475.39		\$ 2,273.01	\$ 27,276.12
<b>Open Access Plus</b>	Employee	\$ 57.43	\$ 124.43	\$ 1,493.16		\$ 166.13	\$ 359.95	\$ 4,319.40		\$ 129.21	\$ 279.96	\$ 3,359.52		\$ 248.17	\$ 537.70	\$ 6,452.40	
	Employer		\$ 764.33	\$ 9,171.96			\$ 1,639.76	\$ 19,677.12			\$ 1,275.37	\$ 15,304.44			\$ 1,906.40	\$ 22,876.80	
	<b>Deductible:</b> <b>\$200/\$400</b>	Total		\$ 888.76	\$ 10,665.12	\$ 906.54		\$ 1,999.71	\$ 23,996.52	\$ 2,039.70		\$ 1,555.33	\$ 18,663.96	\$ 1,586.44		\$ 2,444.10	\$ 29,329.20

Assumes 100% time and 26 Pay periods