

UNH Law Faculty Union NEA Medical Rates
75% - 100% Time Employees
Effective January 1, 2019

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
Open Access Plus HSA	Employee	\$ 16.30	\$ 35.32	\$ 423.84		\$ 66.01	\$ 143.03	\$ 1,716.36		\$ 51.34	\$ 111.24	\$ 1,334.88		\$ 116.54	\$ 252.51	\$ 3,030.12	
	Employer		\$ 670.99	\$ 8,051.88			\$ 1,446.17	\$ 17,354.04			\$ 1,124.80	\$ 13,497.60			\$ 1,689.85	\$ 20,278.20	
	Deductible: \$1,500/\$3,000	Total		\$ 706.31	\$ 8,475.72	\$ 720.44		\$ 1,589.20	\$ 19,070.40	\$ 1,620.98		\$ 1,236.04	\$ 14,832.48	\$ 1,260.76		\$ 1,942.36	\$ 23,308.32
Open Access Plus	Employee	\$ 39.03	\$ 84.56	\$ 1,014.72		\$ 119.75	\$ 259.46	\$ 3,113.52		\$ 93.14	\$ 201.80	\$ 2,421.60		\$ 185.39	\$ 401.68	\$ 4,820.16	
	Employer		\$ 684.20	\$ 8,210.40			\$ 1,470.26	\$ 17,643.12			\$ 1,143.53	\$ 13,722.36			\$ 1,712.42	\$ 20,549.04	
	Deductible: \$500/\$1,000	Total		\$ 768.76	\$ 9,225.12	\$ 784.14		\$ 1,729.72	\$ 20,756.64	\$ 1,764.31		\$ 1,345.33	\$ 16,143.96	\$ 1,372.24		\$ 2,114.10	\$ 25,369.20
Open Access Plus	Employee	\$ 53.41	\$ 115.73	\$ 1,388.76		\$ 154.51	\$ 334.78	\$ 4,017.36		\$ 120.18	\$ 260.39	\$ 3,124.68		\$ 230.82	\$ 500.11	\$ 6,001.32	
	Employer		\$ 710.90	\$ 8,530.80			\$ 1,525.13	\$ 18,301.56			\$ 1,186.21	\$ 14,234.52			\$ 1,773.11	\$ 21,277.32	
	Deductible: \$200/\$400	Total		\$ 826.63	\$ 9,919.56	\$ 843.16		\$ 1,859.91	\$ 22,318.92	\$ 1,897.11		\$ 1,446.60	\$ 17,359.20	\$ 1,475.53		\$ 2,273.22	\$ 27,278.64

Assumes 100% time and 26 Pay periods