

UNH AAUP Tenure Track Medical Rates
75% - 100% Time Employees
Effective January 1, 2021

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
Open Access Plus HSA	Employee	\$ 20.11	\$ 43.58	\$ 522.96		\$ 81.45	\$ 176.48	\$ 2,117.76		\$ 63.35	\$ 137.26	\$ 1,647.12		\$ 143.80	\$ 311.57	\$ 3,738.84	
	Employer		\$ 827.94	\$ 9,935.28			\$ 1,784.43	\$ 21,413.16			\$ 1,387.89	\$ 16,654.68			\$ 2,085.10	\$ 25,021.20	
	Deductible: \$1,500/\$3,000	Total		\$ 871.52	\$ 10,458.24	\$ 888.95		\$ 1,960.91	\$ 23,530.92	\$ 2,000.13		\$ 1,525.15	\$ 18,301.80	\$ 1,555.65		\$ 2,396.67	\$ 28,760.04
Open Access Plus	Employee	\$ 45.07	\$ 97.65	\$ 1,171.80		\$ 141.97	\$ 307.60	\$ 3,691.20		\$ 110.42	\$ 239.25	\$ 2,871.00		\$ 223.10	\$ 483.38	\$ 5,800.56	
	Employer		\$ 878.87	\$ 10,546.44			\$ 1,889.56	\$ 22,674.72			\$ 1,469.66	\$ 17,635.92			\$ 2,202.05	\$ 26,424.60	
	Deductible: \$500/\$1,000	Total		\$ 976.52	\$ 11,718.24	\$ 996.05		\$ 2,197.16	\$ 26,365.92	\$ 2,241.10		\$ 1,708.91	\$ 20,506.92	\$ 1,743.09		\$ 2,685.43	\$ 32,225.16
Open Access Plus	Employee	\$ 58.74	\$ 127.26	\$ 1,527.12		\$ 176.21	\$ 381.79	\$ 4,581.48		\$ 137.05	\$ 296.95	\$ 3,563.40		\$ 255.75	\$ 554.12	\$ 6,649.44	
	Employer		\$ 933.26	\$ 11,199.12			\$ 2,004.38	\$ 24,052.56			\$ 1,558.96	\$ 18,707.52			\$ 2,362.31	\$ 28,347.72	
	Deductible: \$200/\$400	Total		\$ 1,060.52	\$ 12,726.24	\$ 1,081.73		\$ 2,386.17	\$ 28,634.04	\$ 2,433.89		\$ 1,855.91	\$ 22,270.92	\$ 1,893.03		\$ 2,916.43	\$ 34,997.16

Assumes 26 Pay periods