

UNH AAUP Tenure Track Medical Rates
75% - 100% Time Employees
Effective January 1, 2020

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
Open Access Plus HSA	Employee	\$ 17.02	\$ 36.88	\$ 442.60		\$ 68.94	\$ 149.38	\$ 1,792.54		\$ 53.62	\$ 116.18	\$ 1,394.20		\$ 121.72	\$ 263.72	\$ 3,164.61	
	Employer		\$ 700.79	\$ 8,409.47			\$ 1,510.38	\$ 18,124.62			\$ 1,174.74	\$ 14,096.92			\$ 1,764.88	\$ 21,178.58	
	Deductible: \$1,500/\$3,000	Total		\$ 737.67	\$ 8,852.07	\$ 752.43		\$ 1,659.76	\$ 19,917.16	\$ 1,692.96		\$ 1,290.93	\$ 15,491.12	\$ 1,316.75		\$ 2,028.60	\$ 24,343.19
Open Access Plus	Employee	\$ 38.15	\$ 82.65	\$ 991.86		\$ 120.17	\$ 260.36	\$ 3,124.35		\$ 93.46	\$ 202.50	\$ 2,430.05		\$ 188.83	\$ 409.14	\$ 4,909.68	
	Employer		\$ 743.89	\$ 8,926.72			\$ 1,599.37	\$ 19,192.46			\$ 1,243.96	\$ 14,927.47			\$ 1,863.87	\$ 22,366.43	
	Deductible: \$500/\$1,000	Total		\$ 826.55	\$ 9,918.58	\$ 843.08		\$ 1,859.73	\$ 22,316.81	\$ 1,896.93		\$ 1,446.46	\$ 17,357.52	\$ 1,475.39		\$ 2,273.01	\$ 27,276.11
Open Access Plus	Employee	\$ 49.72	\$ 107.72	\$ 1,292.64		\$ 149.15	\$ 323.15	\$ 3,877.80		\$ 116.00	\$ 251.34	\$ 3,016.08		\$ 216.47	\$ 469.02	\$ 5,628.24	
	Employer		\$ 789.93	\$ 9,479.16			\$ 1,696.56	\$ 20,358.74			\$ 1,319.55	\$ 15,834.56			\$ 1,999.52	\$ 23,994.20	
	Deductible: \$200/\$400	Total		\$ 897.65	\$ 10,771.80	\$ 915.60		\$ 2,019.71	\$ 24,236.54	\$ 2,060.11		\$ 1,570.89	\$ 18,850.64	\$ 1,602.30		\$ 2,468.54	\$ 29,622.44

Assumes 26 Pay periods