

UNH AAUP Tenure Track Medical Rates
75% - 100% Time Employees
Effective January 1, 2019

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
Open Access Plus HSA	Employee	\$ 15.84	\$ 34.31	\$ 411.72		\$ 64.12	\$ 138.93	\$ 1,667.16		\$ 49.87	\$ 108.06	\$ 1,296.72		\$ 113.21	\$ 245.28	\$ 2,943.36	
	Employer		\$ 651.79	\$ 7,821.48			\$ 1,404.79	\$ 16,857.48			\$ 1,092.61	\$ 13,111.32			\$ 1,641.49	\$ 19,697.88	
	Deductible: \$1,500/\$3,000	Total		\$ 686.10	\$ 8,233.20	\$ 699.82		\$ 1,543.72	\$ 18,524.64	\$ 1,574.59		\$ 1,200.67	\$ 14,408.04	\$ 1,224.68		\$ 1,886.77	\$ 22,641.24
Open Access Plus	Employee	\$ 35.48	\$ 76.88	\$ 922.56		\$ 111.77	\$ 242.16	\$ 2,905.92		\$ 86.93	\$ 188.35	\$ 2,260.20		\$ 175.63	\$ 380.54	\$ 4,566.48	
	Employer		\$ 691.88	\$ 8,302.56			\$ 1,487.56	\$ 17,850.72			\$ 1,156.98	\$ 13,883.76			\$ 1,733.56	\$ 20,802.72	
	Deductible: \$500/\$1,000	Total		\$ 768.76	\$ 9,225.12	\$ 784.14		\$ 1,729.72	\$ 20,756.64	\$ 1,764.31		\$ 1,345.33	\$ 16,143.96	\$ 1,372.24		\$ 2,114.10	\$ 25,369.20
Open Access Plus	Employee	\$ 42.39	\$ 91.84	\$ 1,102.08		\$ 130.05	\$ 281.78	\$ 3,381.36		\$ 101.15	\$ 219.16	\$ 2,629.92		\$ 201.34	\$ 436.23	\$ 5,234.76	
	Employer		\$ 743.05	\$ 8,916.60			\$ 1,596.73	\$ 19,160.76			\$ 1,241.90	\$ 14,902.80			\$ 1,859.72	\$ 22,316.64	
	Deductible: \$200/\$400	Total		\$ 834.89	\$ 10,018.68	\$ 851.59		\$ 1,878.51	\$ 22,542.12	\$ 1,916.08		\$ 1,461.06	\$ 17,532.72	\$ 1,490.28		\$ 2,295.95	\$ 27,551.40

Assumes 100% time and 26 Pay periods