

**PSU Non-Tenure Track Faculty Medical Rates  
75% - 100% Time Employees  
Effective January 1, 2024**

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family		
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual
<b>Open Access Plus HSA</b>	Employee	\$ 25.59	\$ 55.45	\$ 665.40		\$ 90.48	\$ 196.05	\$ 2,352.60		\$ 70.38	\$ 152.49	\$ 1,829.88		\$ 152.69	\$ 330.83	\$ 3,969.96
	Employer		\$ 736.68	\$ 8,840.16			\$ 1,586.23	\$ 19,034.76			\$ 1,233.74	\$ 14,804.88			\$ 1,874.72	\$ 22,496.64
<b>Deductible:</b>	Total		\$ 792.13	\$ 9,505.56	\$ 807.97		\$ 1,782.28	\$ 21,387.36	\$ 1,817.93		\$ 1,386.23	\$ 16,634.76	\$ 1,413.95		\$ 2,205.55	\$ 26,466.60
<b>\$2,250/\$4,500</b>																\$ 2,249.66
<b>Open Access Plus</b>	Employee	\$ 47.75	\$ 103.46	\$ 1,241.52		\$ 143.25	\$ 310.38	\$ 3,724.56		\$ 111.42	\$ 241.41	\$ 2,896.92		\$ 220.36	\$ 477.45	\$ 5,729.40
	Employer		\$ 758.70	\$ 9,104.40			\$ 1,629.49	\$ 19,553.88			\$ 1,267.38	\$ 15,208.56			\$ 1,909.82	\$ 22,917.84
<b>Deductible:</b>	Total		\$ 862.16	\$ 10,345.92	\$ 879.40		\$ 1,939.87	\$ 23,278.44	\$ 1,978.67		\$ 1,508.79	\$ 18,105.48	\$ 1,538.97		\$ 2,387.27	\$ 28,647.24
<b>\$1,000/\$2,000</b>																\$ 2,435.02
<b>Open Access Plus</b>	Employee	\$ 64.18	\$ 139.06	\$ 1,668.72		\$ 182.92	\$ 396.32	\$ 4,755.84		\$ 142.27	\$ 308.25	\$ 3,699.00		\$ 264.75	\$ 573.62	\$ 6,883.44
	Employer		\$ 788.01	\$ 9,456.12			\$ 1,689.56	\$ 20,274.72			\$ 1,314.10	\$ 15,769.20			\$ 1,975.80	\$ 23,709.60
<b>Deductible:</b>	Total		\$ 927.07	\$ 11,124.84	\$ 945.61		\$ 2,085.88	\$ 25,030.56	\$ 2,127.60		\$ 1,622.35	\$ 19,468.20	\$ 1,654.80		\$ 2,549.42	\$ 30,593.04
<b>\$300/\$600</b>																\$ 2,600.41

Assumes 26 Pay periods