

**PSU Non-Tenure Track Faculty Medical Rates**  
**75% - 100% Time Employees**  
**Effective January 1, 2021**

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
<b>Open Access Plus HSA</b>	Employee	\$ 22.78	\$ 49.35	\$ 592.20		\$ 88.51	\$ 191.77	\$ 2,301.24		\$ 68.84	\$ 149.16	\$ 1,789.92		\$ 153.73	\$ 333.08	\$ 3,996.96	
	Employer		\$ 847.84	\$ 10,174.08			\$ 1,826.90	\$ 21,922.80			\$ 1,420.92	\$ 17,051.04			\$ 2,134.19	\$ 25,610.28	
	<b>Deductible:</b> <b>\$1,500/\$3,000</b>	Total		\$ 897.19	\$ 10,766.28	\$ 915.13		\$ 2,018.67	\$ 24,224.04	\$ 2,059.04		\$ 1,570.08	\$ 18,840.96	\$ 1,601.48		\$ 2,467.27	\$ 29,607.24
<b>Open Access Plus</b>	Employee	\$ 46.20	\$ 100.09	\$ 1,201.08		\$ 144.51	\$ 313.10	\$ 3,757.20		\$ 112.39	\$ 243.52	\$ 2,922.24		\$ 226.20	\$ 490.09	\$ 5,881.08	
	Employer		\$ 876.42	\$ 10,517.04			\$ 1,884.07	\$ 22,608.84			\$ 1,465.39	\$ 17,584.68			\$ 2,195.33	\$ 26,343.96	
	<b>Deductible:</b> <b>\$500/\$1,000</b>	Total		\$ 976.51	\$ 11,718.12	\$ 996.04		\$ 2,197.17	\$ 26,366.04	\$ 2,241.11		\$ 1,708.91	\$ 20,506.92	\$ 1,743.09		\$ 2,685.42	\$ 32,225.04
<b>Open Access Plus</b>	Employee	\$ 67.85	\$ 147.00	\$ 1,764.00		\$ 196.27	\$ 425.26	\$ 5,103.12		\$ 152.66	\$ 330.76	\$ 3,969.12		\$ 293.20	\$ 635.26	\$ 7,623.12	
	Employer		\$ 903.02	\$ 10,836.24			\$ 1,937.29	\$ 23,247.48			\$ 1,506.78	\$ 18,081.36			\$ 2,252.29	\$ 27,027.48	
	<b>Deductible:</b> <b>\$200/\$400</b>	Total		\$ 1,050.02	\$ 12,600.24	\$ 1,071.02		\$ 2,362.55	\$ 28,350.60	\$ 2,409.80		\$ 1,837.54	\$ 22,050.48	\$ 1,874.29		\$ 2,887.55	\$ 34,650.60

Assumes 100% time and 26 Pay periods