

**PSU AAUP Faculty Medical Rates  
75% - 100% Time Employees  
Effective April 1, 2022**

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
<b>Open Access Plus HSA</b>	Employee	\$ 20.16	\$ 43.69	\$ 524.28		\$ 75.61	\$ 163.82	\$ 1,965.84		\$ 58.81	\$ 127.42	\$ 1,529.04		\$ 130.99	\$ 283.82	\$ 3,405.84	
	Employer		\$ 684.41	\$ 8,212.92			\$ 1,474.40	\$ 17,692.80			\$ 1,146.76	\$ 13,761.12			\$ 1,743.46	\$ 20,921.52	
	<b>Deductible: \$2,250/\$4,500</b>	Total		\$ 728.10	\$ 8,737.20	\$ 742.66		\$ 1,638.22	\$ 19,658.64	\$ 1,670.98		\$ 1,274.18	\$ 15,290.16	\$ 1,299.66		\$ 2,027.28	\$ 24,327.36
<b>Open Access Plus</b>	Employee	\$ 40.23	\$ 87.17	\$ 1,046.04		\$ 123.44	\$ 267.46	\$ 3,209.52		\$ 96.01	\$ 208.03	\$ 2,496.36		\$ 192.42	\$ 416.92	\$ 5,003.04	
	Employer		\$ 705.31	\$ 8,463.72			\$ 1,515.61	\$ 18,187.32			\$ 1,178.81	\$ 14,145.72			\$ 1,777.39	\$ 21,328.68	
	<b>Deductible: \$1,000/\$2,000</b>	Total		\$ 792.48	\$ 9,509.76	\$ 808.33		\$ 1,783.07	\$ 21,396.84	\$ 1,818.73		\$ 1,386.84	\$ 16,642.08	\$ 1,414.58		\$ 2,194.31	\$ 26,331.72
<b>Open Access Plus</b>	Employee	\$ 55.06	\$ 119.30	\$ 1,431.60		\$ 159.28	\$ 345.11	\$ 4,141.32		\$ 123.89	\$ 268.42	\$ 3,221.04		\$ 232.53	\$ 503.82	\$ 6,045.84	
	Employer		\$ 732.83	\$ 8,793.96			\$ 1,572.17	\$ 18,866.04			\$ 1,222.80	\$ 14,673.60			\$ 1,839.53	\$ 22,074.36	
	<b>Deductible: \$300/\$600</b>	Total		\$ 852.13	\$ 10,225.56	\$ 869.17		\$ 1,917.28	\$ 23,007.36	\$ 1,955.63		\$ 1,491.22	\$ 17,894.64	\$ 1,521.04		\$ 2,343.35	\$ 28,120.20

Assumes 100% time and 26 Pay periods