

**PSU AAUP Faculty Medical Rates**  
**75% - 100% Time Employees**  
**Effective January 1, 2019**

|                             |  | Employee  |           |             | Monthly<br>COBRA | Employee Plus Spouse |             |              | Monthly<br>COBRA | Employee Plus Child/Children |             |              | Monthly<br>COBRA | Family      |             |              | Monthly<br>COBRA |
|-----------------------------|--|-----------|-----------|-------------|------------------|----------------------|-------------|--------------|------------------|------------------------------|-------------|--------------|------------------|-------------|-------------|--------------|------------------|
|                             |  | Bi-Weekly | Monthly   | Annual      |                  | Bi-Weekly            | Monthly     | Annual       |                  | Bi-Weekly                    | Monthly     | Annual       |                  | Bi-Weekly   | Monthly     | Annual       |                  |
| <b>Open Access Plus HSA</b> | Employee                                     | \$ 16.30  | \$ 35.32  | \$ 423.84   |                  | \$ 66.01             | \$ 143.03   | \$ 1,716.36  |                  | \$ 51.34                     | \$ 111.24   | \$ 1,334.88  |                  | \$ 116.54   | \$ 252.51   | \$ 3,030.12  |                  |
|                             | Employer                                     |           | \$ 670.99 | \$ 8,051.88 |                  |                      | \$ 1,446.17 | \$ 17,354.04 |                  |                              | \$ 1,124.80 | \$ 13,497.60 |                  |             | \$ 1,689.85 | \$ 20,278.20 |                  |
|                             | <b>Deductible:</b><br><b>\$1,500/\$3,000</b> | Total     |           | \$ 706.31   | \$ 8,475.72      | \$ 720.44            |             | \$ 1,589.20  | \$ 19,070.40     | \$ 1,620.98                  |             | \$ 1,236.04  | \$ 14,832.48     | \$ 1,260.76 |             | \$ 1,942.36  | \$ 23,308.32     |
| <b>Open Access Plus</b>     | Employee                                     | \$ 35.48  | \$ 76.88  | \$ 922.56   |                  | \$ 111.77            | \$ 242.16   | \$ 2,905.92  |                  | \$ 86.93                     | \$ 188.35   | \$ 2,260.20  |                  | \$ 175.63   | \$ 380.54   | \$ 4,566.48  |                  |
|                             | Employer                                     |           | \$ 691.88 | \$ 8,302.56 |                  |                      | \$ 1,487.56 | \$ 17,850.72 |                  |                              | \$ 1,156.98 | \$ 13,883.76 |                  |             | \$ 1,733.56 | \$ 20,802.72 |                  |
|                             | <b>Deductible:</b><br><b>\$500/\$1,000</b>   | Total     |           | \$ 768.76   | \$ 9,225.12      | \$ 784.14            |             | \$ 1,729.72  | \$ 20,756.64     | \$ 1,764.31                  |             | \$ 1,345.33  | \$ 16,143.96     | \$ 1,372.24 |             | \$ 2,114.10  | \$ 25,369.20     |
| <b>Open Access Plus</b>     | Employee                                     | \$ 49.60  | \$ 107.46 | \$ 1,289.52 |                  | \$ 145.93            | \$ 316.18   | \$ 3,794.16  |                  | \$ 113.50                    | \$ 245.92   | \$ 2,951.04  |                  | \$ 209.83   | \$ 454.64   | \$ 5,455.68  |                  |
|                             | Employer                                     |           | \$ 719.17 | \$ 8,630.04 |                  |                      | \$ 1,543.73 | \$ 18,524.76 |                  |                              | \$ 1,200.68 | \$ 14,408.16 |                  |             | \$ 1,818.58 | \$ 21,822.96 |                  |
|                             | <b>Deductible:</b><br><b>\$200/\$400</b>     | Total     |           | \$ 826.63   | \$ 9,919.56      | \$ 843.16            |             | \$ 1,859.91  | \$ 22,318.92     | \$ 1,897.11                  |             | \$ 1,446.60  | \$ 17,359.20     | \$ 1,475.53 |             | \$ 2,273.22  | \$ 27,278.64     |

Assumes 100% time and 26 Pay periods