

University System of New Hampshire
USNH Benefit Enrollment
January 2019

	GSC	KSC	PSU	SYS	UNH	Total
Medical						
OAP HSA	13	74	73	13	407	580
OAP 200/400	64	289	348	41	1,837	2,579
OAP 500/1000	24	92	99	8	424	647
OAP In-Network	---	---	---	---	116	116
Federal Medical Insurance	---	---	---	---	2	2
Health and Welfare Plan	---	---	---	---	9	9
Waived Medical	14	54	45	10	299	422
	115	509	565	72	3,094	4,355
Dental						
Delta Basic	41	165	166	22	1,025	1,419
Delta High	62	297	352	37	1,737	2,485
Waived Dental	12	47	47	13	321	440
	115	509	565	72	3,083	4,344
Life Insurance						
1.5x Salary	67	290	297	31	1,524	2,209
3x Salary	29	108	121	19	636	913
4.5x Salary	19	110	147	22	862	1,160
	115	508	565	72	3,022	4,282
Long Term Disability						
60% Benefit	69	309	273	36	1,509	2,196
66 2/3% Benefit	46	199	292	36	1,524	2,097
	115	508	565	72	3,033	4,293
Flexible Spending Accounts - HC						
FSA - Health Care	41	141	142	33	1,068	1,425
	41	141	142	33	1,068	1,425
Flexible Spending Accounts - DC						
FSA - Dependent Care	2	21	18	4	194	239
	2	21	18	4	194	239
Vision						
Vision	74	339	332	37	1,936	2,718
	74	339	332	37	1,936	2,718
Retirement						
403(b) Retirement	105	439	487	68	2,800	3,899
403(b) Supplemental Retirement	15	89	108	24	777	1,013
457(b) Retirement	1	9	9	7	139	165
Federal Retirement	---	---	---	---	2	2