

LEAD FARM WORKER*

Function of Job:

Under general supervision from a farm manager or other designated supervisor, perform general farm work, including operation and maintenance of farm machinery and equipment, caring for animals, preparing land for planting and harvesting; supervise and assign work to farm workers and/or student staff.

Characteristic Duties and Responsibilities:

1. Assist in supervising and assigning work to farm workers and students.
2. Operate, repair and maintain farm machinery and equipment.
3. Feed and care for farm animals.
4. Identify animal health problems and take corrective action.
5. Prepare land for planting and harvesting of crops for the purpose of feeding livestock.
6. Make recommendations on crop production and/or daily routine for farm animals.
7. Operate heavy automotive machinery such as trucks, tractors, and similar vehicles.
8. Operate construction equipment including dump trucks, loaders, backhoes and bulldozers.
9. Maintain records and reports as assigned.
10. Ensure compliance with all sanitary and safety procedures and standards.
11. Provide seasonal information on crops to research departments as requested.
12. Perform related duties as assigned.

Minimum Acceptable Qualifications:

1. High school diploma or equivalent and two years experience with farm work, including working with appropriate animals and/or machinery operation, repair, and maintenance.
2. Supervisory ability.
3. Knowledge of basic mechanics.
4. Ability to use computers for record keeping and obtaining information.
5. Sufficient strength and physical dexterity to perform duties and responsibilities of this job including heavy work with exposure to inclement weather conditions for prolonged periods of time.
6. Must be able to wear and use appropriate personal protection equipment as necessary.
7. New Hampshire operator's driver's license and/or a Commercial Driver's License A with a Tank endorsement, as required by position.
8. Computer skills as required by department.
9. Ability to operate, program and maintain electronics on tractors and equipment.
10. Ability to calibrate farm equipment.
11. Must pass drug and alcohol screening tests as mandated by Department of Transportation agency regulations.

Additional Desirable Qualifications:

1. Pesticide applicator's permit if applicable to assigned position.
2. Specialized training in machinery and equipment repair.
3. Vocational training in agriculture.

8/30/06
System Approval

8/30/06
Effective Date

This document is a generic classification specification of the University System of New Hampshire. Its purpose is to describe the representative responsibilities and general level of complexity, and it is not a substitute for the specific job description of the individual position.

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