

LABORER\*

**Function of Job:**

Under direct supervision from a designated supervisor, to perform unskilled or semi-skilled labor.

**Characteristic Duties and Responsibilities:**

1. Perform routine and repetitive manual labor.
2. Clean culverts, drains, roads and ditches; spread sand and gravel; erect road markers; shovel snow; collect refuse; rake leaves and mow grass.
3. Operate related light equipment and perform minor routine maintenance to equipment, including cleaning.
4. Move furniture, heavy objects and equipment.
5. May operate light motor vehicles.
6. Perform related duties as assigned.

**Minimum Acceptable Qualifications:**

1. Willingness to perform a variety of tasks with no experience required.
2. Valid driver's license for State of New Hampshire, if required by hiring department.
3. Sufficient strength and physical dexterity to perform duties and responsibilities of this job, which may include heavy lifting.

**Additional Desirable Qualifications:**

1. Willingness to work overtime, including evenings and early mornings, in the performance of such tasks as snow removal, marking athletic fields and set-up of special programs.

10/26/88  
System Approval

10/26/88  
Effective Date

\*Revised – Original approved 1/16/75 and revised 2/16/79 and 7/30/80.

**This document is a generic classification specification of the University System of New Hampshire. Its purpose is to describe the representative responsibilities and general level of complexity, and it is not a substitute for the specific job description of the individual position.**