

## GROUNDWORKER\*

### **Function of Job:**

Under general supervision of designated supervisor, perform a variety of skilled or semi-skilled tasks, and/or skilled labor related to grounds and way maintenance, installation or construction.

### **Characteristic Duties and Responsibilities:**

1. Perform tasks relating to the installation and maintenance of turf including mowing, fertilization, irrigation, insect/weed control, dethatching, seeding, sodding, aeration and site preparation.
2. Perform tasks relating to the installation and maintenance of trees, shrubs and flowers, including pruning, cabling, fertilization, irrigation, insect/weed control and removal as required.
3. Perform tasks related to construction, installation and maintenance of sidewalks, patios, retaining walls, benches, sign standards, stairs and sweeping of paved areas.
4. Maintain cleanliness of grounds including litter control, leaf removal and sweeping of paved areas.
5. Operate and maintain equipment to perform above duties including tractors, one ton dump trucks, lawnmowers, line trimmers, blowers, chain saws, bucket trucks, rototillers, sand/salt spreaders and snow blowers.
6. Report under emergency conditions such as snow removal, downed trees and storm water maintenance, as required.
7. Assist with moving and special events, as required.
8. Act as crew leader in some tasks as assigned.
9. Participate in institutional professional development and training.
10. Perform related duties as assigned.

### **Minimum Acceptable Qualifications:**

1. One year of related experience.
2. Ability to read and write.
3. Valid New Hampshire's driver's license.
4. Sufficient strength and physical dexterity to perform duties and responsibilities of this job, including heavy work with exposure to inclement weather conditions for prolonged periods of time.
5. Must be able to wear and use appropriate protective equipment as necessary.

### **Additional Desirable Qualifications:**

1. High school graduation or equivalent.
2. Valid New Hampshire commercial operator's license.
3. New Hampshire pesticide/herbicide applicator's license.

6-29-10 \_\_\_\_\_  
System Approval

6-29-10 \_\_\_\_\_  
Effective Date

**This document is a generic classification specification of the University System of New Hampshire. Its purpose is to describe the representative responsibilities and general level of complexity, and it is not a substitute for the specific job description of the individual position.**

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