

ATHLETIC COACH II *

Function of Job:

Under administrative review of the Director of Men's Athletics, Director of Women's Athletics, or other designated supervisor, to act as Head Coach or as Assistant Coach of an intercollegiate sport.

NOTE: An assignment to this classification is determined by the magnitude and extent of the coach's work assignment. Factors influencing assignment to this classification include:

1. scope of coaching, administrative, teaching and service assignments.
2. number of participants in sports in which coaching duties are involved.
3. number of contests scheduled
4. length of season of assigned sport program(s)
5. number of staff supervised
6. degree of professionalism required for work assignment

It is the Athletic Director's responsibility to recommend assignment of a coaching position to this classification; such proposed classification must be reviewed by the Personnel Department, and approved by the President.

Characteristic Duties and Responsibilities:

1. Organize, develop, and maintain and intercollegiate team.
2. Plan for season including competitive schedule, i.e., facilities, officials, practice schedule, training and conditioning program; plan travel arrangements for away competition and travel expensively with the team; prepare a check list for each practice and each competitive experience.
3. Develop a work calendar for all responsibilities on a yearly, monthly, weekly, and daily basis.
4. Be familiar with all rules, policies, and regulations pertinent to the sport coached; develop strategy and tactics for play.
5. Plan for equipment and supplies including uniforms, and other needs, maintenance, new orders, arrangements for storage in season and post season.
6. Set-up recommend policies on: extent of competition, extent of practice, sharing of facilities and equipment, medical considerations; monitor and report to authorities any facility problem (lights, field conditions, safety hazards).
7. Prepare budget recommendations; develop and set-up proper, workable record keeping system for budget and inventory.
8. Generate student participants for the program; develop suggested guidelines for scholarships including criteria for selection and equitable opportunity for sexes and sports.
9. Help insure publicity through public release on a national and regional basis of opportunities available; prepare press releases; speak to community and other sports-oriented groups.
10. Participate in in-service programs for coaches and officials; develop a coaching manual; keep current with literature on coaching practices, rules of sport, physiological and psychological sport applications; contribute and participate in professional organization.
11. Be well informed on care and prevention practices for injuries; personally oversee all aspects of athletes' welfare.
12. Develop remedial and learning opportunities leading to top-level competitive experience.
13. Develop an evaluation process (short and long-term) including measurable program objectives, mid-season evaluation process, and assessing outcomes; develop new objectives and modify the process if appropriate.
14. Advise and inform the Athletic Director of advanced planning and recommended program needs for development.

15. Personally accomplish or delegate and oversee program recommendations of students as per their requests.
16. Teach courses as assigned.
17. Assist the Director of Athletics as assigned.
18. Coordinate the activities of staff member and/or assistant coaches as assigned.
19. Perform related duties as assigned.

Minimum Acceptable Qualifications:

1. Bachelor's degree.
2. Three years coaching experience.
3. Participation in sport coached.
4. Public relations skills.

Additional Desirable Qualifications:

1. Experience beyond the minimum requirements.

2/9/77

System Approval

2/9/77

Effective Date

This document is a generic classification specification of the University System of New Hampshire. Its purpose is to describe the representative responsibilities and general level of complexity, and it is not a substitute for the specific job description of the individual position.

* Revised - Original approved 9/14/76