

Log in to PeopleAdmin at [usnh.peopleadmin.com/hr](http://usnh.peopleadmin.com/hr) and Select **APPLICANT TRACKING** from the dropdown menu in the upper right.

## Find the Applicant

1. From the Applicant Tracking Module, click the **Postings** tab.
2. Use the Search box to locate the job posting.
3. Choose **View Applicants** from the **Actions** menu to the right of the posting.
4. Select one or more applicants from the list using the checkboxes at the left.
5. Choose **Evaluate Applicants** from the **Actions** button on the right.

## Evaluating the Applicant

**Note: When creating a job posting, evaluative criteria may be set up at many workflow states, such as “under review,” “phone interview,” or “campus interview.”**

1. You can now see the evaluative criteria that were attached to this job posting, for the applicant(s) you selected. If you would like to evaluate all applicants, click **Show More**.
2. Each Criterion will have either a list of predefined answers, or a text box to enter a response.
3. Complete all Criteria and click **Next >>** to see the criteria for the next workflow step, if applicable.
4. When you’ve completed the evaluative criteria, be sure to click **Save**.

## Downloading Data

1. On the Posting page (follow steps 1 & 2 at the top of this page) you may download a spreadsheet of the Evaluative Criteria responses from the applicants.
2. Choose one or more applicants from the list, just as in step 4 above.
3. Choose **Download Applicants Evaluations** from the **Actions** button on the right.
4. Choose to open the Excel file or save it to your computer.