

New Deferred Pay Trapping

Problems occur when a deferred pay job is terminated with an Effective Date that is equal to the employee's Last Paid Date. When this happens the Deferred Pay Balances become trapped and we need HR IT resources to fix the situation. We've worked with USNH Payroll to develop a new deferred pay trapping so that users are alerted up front with a hard error that the dates are wrong. The error message will look like this:

`#Error# Term Effective Date must not equal Last Paid Date`

If you have any questions, please email [Amanda Riecks-Kurshinsky](mailto:Amanda.Riecks-Kurshinsky).