Labor Distribution EPAF's problems when crossing fiscal years

It was communicated earlier that we had encountered problems with labor distributions not processing correctly when they crossed fiscal years. We had originally thought this was restricted to processing only the various labor distribution EPAFs, **but have now discovered the problem is larger than originally anticipated**. Amanda has worked with SunGard who was able to replicate the problem and identified this as a defect. Let me recap the situation:

> The problem – If the Query Date entered on the EPAF is in a different Fiscal Year than the Effective Date for the Job Labor Distribution record, the encumbrance created for the Job Labor Distribution record will be for the wrong fiscal year. At USNH this issue is often encountered when entering EPAFs which have a 2LDCHG and which have a Job Labor Distribution Record in a different fiscal year. Here are the EPAFs that will cause the problem:
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> > 2LDCHG, 2LDCHG, 3HAHSM, 3HWKSM, 3LDCHG, PHAFSM, PHAHSM, PHASSM, PHCESM,
> > PHCHSM, PHGRDS, UHAFSM, UHAHSM, UHASSM, UHCESM, UHCHSM, UHGRDS, and UHWKSM.

SunGard has suggested that the workaround is to enter separate EPAFs if the Job Labor Distribution records are for different fiscal years. And, that does indeed work. Our experience with SunGard is that if there is a workaround, they assign it a pretty low defect level (which they did in this case) – that means we are going to have to live with for a while.

There is **no** problem associated with using the EPAFs if the EPAF Query Date and the Effective Dates for the Job Labor Distribution records are in the same fiscal year.

Without question, this is an extremely ugly situation that will require additional work by those users that will be entering EPAFs that have labor distributions crossing fiscal years. You will be kept posted on any new developments. Contact STHRs if you have any questions.

In the mean time, there is a workaround – until this problem is fixed, please manually enter in only the New Job Labor Distribution information on the bottom half of the appropriate EPAF.