Searching for Existing Identification Records

Unique Identification Records

A unique identification record is the primary key for most Banner HR data processing. Every individual in the Banner HR system must have a unique identification record...

... before they can be identified as an employee

and

... before any employee related activity can take place

The Most Critical Step...

Selecting the Correct Identification Record

Selecting the correct identification record represents the most critical step when working with Banner HR data. Every user of the Banner HR system is a steward of the database and responsible for accurate record management. The proper management of identification records within the Banner HR system is a critical element of database integrity.

Selecting the Wrong Individual's Record

Selecting the wrong individual's record will result in significant problems for the employee(s), the department(s), the campus HR office(s) and the USNH HR offices affected by this mistake. At a minimum, this type of mistake will certainly result in benefits and payroll errors.

Banner ID's Beginning With @

Do Not Use IDs Which Begin With @

Banner IDs beginning with @ are for applicant tracking only. No other HR activity should be associated with these records.

Validate the Individual's Information

It is critical to validate as much information about the person as is possible before assuming you have the correct identification record or assuming that no identification record exists. Previous entries for an individual may have included a typo in their USNH ID or SSN.

| TASK 1A: Search for an Existing ID Record by | ID |
|---|--|
| STEP 1: GATHER INFORMATION | 1) USNH ID [9 digit number which begins with 9] |
| | 2) Last Name |
| | 3) First Name |
| | 4) Date of Birth |
| STEP 2: ACCESS the identification form | PPAIDEN |
| STEP 3: In the ID field , | |
| TYPE the person's USNH ID (no dashes) | |
| OR | |
| TYPE part of the USNH ID followed by $\%$ | |
| then PRESS ENTER [e.g. 999999%] | |
| STEP 4: REVIEW Results | If a match exists |
| | I ne individual s'name is displayed |
| | Use NEXT BLOCK to VALIDATE name/SSIN |
| | Use this record only if all information matches |
| | If a match exists BUT |
| | The ID does not match *IMAPNINC* Premieus ID replaced with surrout ID |
| | should be displayed on the suite hint line |
| | Use NEXT BLOCK Options > Alternate Names /ID's |
| | to VAUDATE the provious ID |
| | to VALIDATE the previous iD |
| | Use this record only if all info matches |
| | the name does not match Use NEXT BLOCK, Options > Alternate Names/ID's to VALIDATE previous name |
| | Use this record only if all info matches |
| | If more than one match exists |
| | ID and Name Extended Search is displayed |
| | To view results: |
| | CLICK the list's drop-down arrow |
| | Multi-lines reflect ID/name changes and the |
| | top line is the most current info |
| | To colored a second |
| | 10 select a recora: |
| | This will return you to PPAIDEN |
| | |
| | name/ID/SSN |
| | name/10/33in |
| | Use this record only if all info matches |

Task 1A: Search for an Existing ID Record by ID

| To reduce results to individuals: SELECT Person |
|--|
| The number of records matching the |
| query is in upper right corner |
| To further reduce results: |
| ADD values to the fields CLICK Search |
| To exit without selecting a record: |
| CLICK the X in upper right |
| If No match exists |
| ID number does not exist, press NEXT BLOCK to |
| add ID information should be displayed |
| VERIFY ID entered; re-enter if necessary |
| DO NOT ADD ID INFORMATION |
| GO TO: |
| TASK 1B: Search for an Existing ID Record by Name |
| |

| TASK 1B: Search for an Existing ID Record by I | Name |
|--|--|
| STEP 1: GATHER INFORMATION | 1) USNH ID [9 digit number which begins with 9] |
| | 2) Last Name |
| | 3) First Name |
| | 4) Date of Birth |
| STEP 2: ACCESS the identification form | PPAIDEN |
| STEP 3: FORMULATE QUERY TEXT to type in name field | Name field is to the right of the ID field and is in |
| | the format: |
| | last name,first name |
| | Example: guery text used to see the for an |
| | individual named Robert Twilliams includes: |
| | twilli% |
| | twilliams ro% |
| | twilliams robin% |
| STEP 4: TYPE QUERY TEXT in name field | |
| STEP 5: PRESS ENTER | |
| STEP 6: REVIEW Results | If a match exists |
| | The individual's name is displayed |
| | Use NEXT BLOCK to VALIDATE name/ID/SSN |
| | Use this record only if all information matches |
| | If a match exists BUT |
| | the ID does not match |
| | *WARNING* Previous ID replaced with current ID. |
| | should be displayed on the auto-hint line |
| | Use NEXT BLOCK, Options > Alternate Names/ID's |
| | to VALIDATE name/ID |
| | Use this record only if all info matches |
| | the name does not match |
| | Use NEXT BLOCK, Options > Alternate Names/ID's |
| | to VALIDATE name/ID |
| | Use this record only if all info matches |
| | If more than one match exists |
| | ID and Name Extended Search is displayed |
| | To view results: |
| | CLICK the list's drop-down arrow |
| | Multi-lines reflect ID/name changes and the |
| | top line is the most current info |
| | To select a record: |
| | CLICK the individual's name |
| | This will return you to PPAIDEN |
| | Use NEXT BLOCK to VALIDATE name/SSN |

Task 1B: Search for and Existing ID Record by Name

| Use this record only if all info matches |
|---|
| To reduce results to individuals: |
| SELECT Person |
| The number of records matching the query |
| is in upper right corner |
| To further reduce results: |
| ADD values to the fields CLICK Search |
| To exit without selecting a record: |
| CLICK the X in upper right |
| |
| If No match exists |
| DO NOT ADD ID INFORMATION |
| GO TO: |
| TASK 1C: Query the Person Search Form [SOAIDEN] |

| TASK 1C: Query the Person Search Form [SOA | IDEN] |
|--|--|
| STEP 1: GATHER INFORMATION | 1) USNH ID [9 digit number which begins with 9] |
| | 2) Last Name |
| | 3) First Name |
| | 4) Date of Birth |
| STEP 2: ACCESS the identification form [PPAIDEN] | |
| $STEP\ 3:$ CLICK ID field search button (Down pointing | |
| triangle) | |
| STEP 4: CLICK Person Search | SOAIDEN |
| STEP 5: TYPE all or part of the person's ID number, last | Use % and _ wildcards as needed |
| name and/or first name | |
| STEP 6: CHOOSE No Case-sensitive Query | Bottom left corner of form |
| STEP 7: Query > Execute | |
| STEP 8: REVIEW Results | To select a likely match |
| | DOUBLE-CLICK the record |
| | This will return you to PPAIDEN |
| | Use NEXT BLOCK to VALIDATE name/SSN |
| | |
| | Use this record only if all info matches |
| | If No match exists OR to exit without selecting a |
| | record: |
| | CLICK EXIT IN UPPER right |
| | DO NOT ADD ID INFORMATION |
| | If you DO NOT have a Banner HR account which |
| | allows you to add identification records |
| | contact your Human Resources representative |
| | for assistance with adding an identification |
| | record for the person and proceed to page 13. |
| | If you DO have a Banner HR account which allows |
| | you to add identification records |
| | GO TO: TASK 1D: Query the ID Lookup Tool |

Task 1C: Query the Person Search Form (SOAIDEN)

| TASK 1D: Query the ID Lookup Tool (for users with PPAIDEN Entry Access) | |
|---|--|
| STEP 1: GATHER INFORMATION | 1) USNH ID [9 digit number which begins with 9] |
| | 2) SSN |
| | 2) Last Name |
| | 3) First Name |
| | 4) Date of Birth |
| STEP 2: ACCESS the ID Lookup Tool | On the Enterprise Systems Gateway page |
| 1 | [http://www.usnhgateway.org/] |
| | CHOOSE Production Systems > Common ID Lookup |
| STEP 3: Enter your Username: and Password: | This is your Blackboard username and password. |
| - | |
| | If you don't know your username |
| | CLICK Forgot Password? and then |
| | CLICK Find my username! |
| | |
| | If you don't know your password |
| | CLICK Forgot Password? and use the Password |
| | Reset Service. If you are unable to reset your |
| | password contact the UNH IT Help Desk at |
| | (603) 862-4242. |
| STEP 4: Enter your search criteria | 1. Search by USNH ID |
| | OR |
| | 2. Search by SSN (No dashes) |
| | OR |
| | 3. Search by First Name, Last Name |
| | (Do not enter Middle Name; it will limit results.) |
| | OR |
| | 4. Search by DOB [Date of Birth] (DD-MON-YYYY) |
| | Note: The '%' symbol may be used as a wildcard |
| | except on the DOB field. |
| STEP 5: REVIEW Results | If you find a match review your results carefully!. |
| | Validate the record found against your source |
| | documentation (I-9, etc.). |
| | |
| | If the data matches, write down the Common ID |
| | [USNH ID] because this will be the number you |
| | will use to add an identification record. |
| | |
| | If the data is close but doesn't all match (transposed |
| | birth date, etc.) contact the UNH 11 Help Desk |
| | at $(603.862.4242)$ for clarification. |
| | If No match exists after completing Task 1. 2.9. 3 and |
| | you DO HAVE a Banner HR account which allows |
| | you to add identification records |

Task 1D: Query the ID Lookup Tool (for users with PPAIDEN Entry Access)

| proceed to Chapter 2: Adding Identification Records |
|--|
| Inccords |
| |