

## \*HSENF Cheat Sheet Hire Student Exempt – Non FLSA

	<b>On Time Hire = or &gt; One Pay Period</b>	<b>Late Hire with On-Going Commitment</b>	<b>Late Hire with no On-Going Commitment (Full Retro)</b>	<b>One Time Payment (On Time)</b>
<i>Example</i>	<i>EPAF entry is for current or future pay effective hire.</i>	<i>EPAF entry is for hire that was effective in a previous pay and continues past the current pay period.</i>	<i>EPAF is for processing Hire as appointment that requires full payout <b>NOTE: This category also applies to any appointments that end during the current pay period.</b></i>	<i>EPAF is for processing an appointment that is less than a full pay period in duration (such as a one- or two-day workshop).</i>
<b>Purpose</b>	Will create a record that will pay out regular bi-weekly earnings until the appointment is satisfied and complete.	Will create a record that will pay out regular bi-weekly earnings until the appointment is satisfied and complete AND payout in a lump sum any value of retroactive payment due to the employee caused by delayed entry.	Will create a record that is effective from the first day of a pay period to the first day of the next pay period and pay out the money in a lump sum total.	Will create a record that is effective from the first day of a pay period to the first day of the next pay period and pay out the money in a lump sum total.
<b>Access NOAEPAF</b>				
Enter Keyblock Information				
Name/ID				
Querydate	Enter as actual hire date	Enter as first day of current pay period	Enter as first day of current pay	Enter as first day of effective pay (pay period in which earnings should be

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				processed for)
Approval Category	*HSENF (use first character to indicate campus, C=CLL, K=KSC, P=PSU,S=System, U=UNH)			
Position/Suffix	Enter Position/Suffix. (i.e. UN*NSN) Be sure to iterate suffix if this person has been assigned to this position previously	Enter Position/Suffix. (i.e. UN*NSN) Be sure to iterate suffix if this person has been assigned to this position previously	Enter Position/Suffix. (i.e. UN*NSN) Be sure to iterate suffix if this person has been assigned to this position previously	Enter Position/Suffix. (i.e. UN*NSN) Be sure to iterate suffix if this person has been assigned to this position previously
<Next Block>				
<b>CPEXJE</b>	This step will code values to the PEAEMPL record and establish a paying NBAJOBS record.	This step will code values to the PEAEMPL record and establish a paying NBAJOBS record.	This step will code values to the PEAEMPL record and establish an NBAJOBS record that will “hold” the appointment information, labor distribution, but not generate pay directly.	This step will code values to the PEAEMPL record and establish a paying NBAJOBS record
Current Hire Date	Enter actual hire date	Enter actual hire date	Enter actual hire date	Enter actual hire date
Distribution Orgn	If no current values display, enter X***CM. I.e., XUNHCM, XCLLCM). If current values exist, leave blank	If no current values display, enter X***CM. I.e., XUNHCM, XCLLCM). If current values exist, leave blank	If no current values display, enter X***CM. I.e., XUNHCM, XCLLCM). If current values exist, leave blank	If no current values display, enter X***CM. I.e., XUNHCM, XCLLCM). If current values exist, leave blank
PEAEMPL ECLS	73	73	73	73
Home COAS	Y	Y	Y	Y
Home Organization	XCASEX	XCASEX	XCASEX	XCASEX
19 form indicator	Optional by campus	Optional by campus	Optional by campus	Optional by campus
I9 date	Optional by campus	Optional by campus	Optional by campus	Optional by campus
Jobs Detail Eff Date	Enter as hire date	Enter as first day of current pay period	Enter as first day of current pay period	Enter as first day of effective pay period

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Job Begin Date	Set equal to Detail Eff Date	Set equal to Detail Eff Date	Set equal to Detail Eff Date	Set equal to Detail Eff Date
Contract Begin Date	Set equal to Detail Eff Date	Set equal to Detail Eff Date	Set equal to Detail Eff Date	Set equal to Detail Eff Date
Personnel date	Enter as actual date of hire	Enter as actual date of hire	Enter as actual date of hire	Enter as actual date of hire
Contract End Date	Enter as last day of appointment	Enter as last day of appointment	Enter as first day of following pay period	Enter as first day of pay period following hire Detail Effective Date.
Job Change Reason	AENEW	AENEW	AENEW	AENEW
Timesheet Orgn	As appropriate	As appropriate	As appropriate	As appropriate
Regular Rate	See Calculating Daily rate Cheat Sheet	See Calculating Daily rate Cheat Sheet	0.00	Total value divided by 10. (I.e., \$1500 appointment/10=\$150 daily rate)
Pays	See Calculating Daily Rate Cheat Sheet	See Calculating Daily Rate Cheat Sheet	1	1
Factor	See Calculating Daily Rate Cheat Sheet	See Calculating Daily Rate Cheat Sheet	1	1
FTE	See chart	See chart	See chart	See chart
Contract Number	Optional by campus (i.e., CLL uses for Course code, UNH uses for total contract value)	Optional by campus (i.e., CLL uses for Course code, UNH uses for total contract value)	Optional by campus (i.e., CLL uses for Course code, UNH uses for total contract value)	Optional by campus (i.e., CLL uses for Course code, UNH uses for total contract value)
Job Type	P, override with “S” if primary job already exists	P, override with “S” if primary job already exists	P, override with “S” if primary job already exists	P, override with “S” if primary job already exists
Sub-Classification	Required. See “Coding EPAF Sub-Classifications for Part-Time/Full-Time Temp/Casual Jobs” cheat sheet for values	Required. See “Coding EPAF Sub-Classifications for Part-Time/Full-Time Temp/Casual Jobs” cheat sheet for values	Required. See “Coding EPAF Sub-Classifications for Part-Time/Full-Time Temp/Casual Jobs” cheat sheet for values	Required. See “Coding EPAF Sub-Classifications for Part-Time/Full-Time Temp/Casual Jobs” cheat sheet for values
Complem Pos Info	Optional Field – See Part-	Optional Field – See	Optional Field – See	Optional Field – See Part-

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	Time/Full-Time Temp/Casual Job Cheat Sheet	Part-Time/Full-Time Temp/Casual Job Cheat Sheet	Part-Time/Full-Time Temp/Casual Job Cheat Sheet	Time/Full-Time Temp/Casual Job Cheat Sheet
Salary Grade	Optional. May be used to indicate number of credits represented by contract.	Optional. May be used to indicate number of credits represented by contract.	Optional. May be used to indicate number of credits represented by contract.	Optional. May be used to indicate number of credits represented by contract.
Supervisor ID	Non-Overridable	Non-Overridable	Non-Overridable	Non-Overridable
Jobs ECLS	SN Required	SN Required	SN Required	SN Required
Accrue Leave	N	N	N	N
Step	0	0	0	0
Workers Comp Code	Required. Normally coded 8868; however, risk factors may require 9101. For example, code 9101 for employees who work in the care/maintenance of buildings and facilities. Contact HR for more information.	Required. Normally coded 8868; however, risk factors may require 9101. For example, code 9101 for employees who work in the care/maintenance of buildings and facilities. Contact HR for more information.	Required. Normally coded 8868; however, risk factors may require 9101. For example, code 9101 for employees who work in the care/maintenance of buildings and facilities. Contact HR for more information.	Required. Normally coded 8868; however, risk factors may require 9101. For example, code 9101 for employees who work in the care/maintenance of buildings and facilities. Contact HR for more information.
	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>
<b>LABFUL (or LABPER at System and KSC)</b> CLL EPAF omits this step	Override labor distribution as appropriate	Override labor distribution as appropriate	Override labor distribution as appropriate	Override labor distribution as appropriate
	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>

<b>EARN</b>	<i>This step will be used to simply confirm the “normal” earnings that would have defaulted to the Job.</i>	<i>This step will be used to enter the retro amount that is due for previous pay periods and to confirm the “normal earnings that would have defaulted to the Job.</i>	<i>This step will be used to enter the lump sum value of the retro amount that is due for previous pay periods and to confirm the “normal earnings that would have defaulted to the Job.</i>	<i>This step will be used to simply confirm the “normal” earnings that would have defaulted to the Job.</i>
Effective Date	Defaults as Querydate, set equal to Hire Date	Defaults as querydate, set equal to Jobs Detail Eff Date for hire	Defaults as querydate, set equal to Jobs Detail Eff Date for hire	Defaults as querydate, set equal to Jobs Detail Eff Date for hire
Earnings Code	130	130	130	130
Hour/Units	10	10	10	10
Deemed	Leave blank	Leave blank	Leave blank	Leave blank
Special rate	Leave blank	Leave blank	Leave blank	Leave blank
Ended As Of Date	Leave blank	Leave blank	Leave blank	Leave blank
<b>NOTE: In addition to the regular earnings code, those appointments with retro payment due will need to add an additional line for the retro payment, see below:</b>				
Effective Date	N/A	Defaults as querydate, set equal to Jobs Det Effective Date for hire	Defaults as querydate, set equal to Jobs Det Effective Date for hire	N/A
Earnings Code	N/A	155	155	N/A
Hour/Units	N/A	1	1	N/A
Deemed	N/A	Leave blank	Leave blank	N/A
Special rate	N/A	Enter full retro owed	Enter full retro owed	N/A
Ended As Of Date	N/A	Enter first day of next pay period	Enter first day of next pay period	N/A
	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>	<b>Save, Next Action, Next Block</b>
<b>TERMIN/TERM</b>				
Jobs Detail Eff Date	Enter as last day of appointment.	Enter as last day of appointment	Enter as first day of the following pay period	Enter as the first day of the following pay period
Personnel Date	Enter as actual last day of appointment	Enter as actual last day of appointment	Enter as actual last day of appointment	Enter as actual last day of appointment

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Job Status	T	T	T	T
Job Change Reason	TTERM	TTERM	TTERM	TTERM
Contract Begin Date	Leave blank	Leave blank	Leave blank	Leave blank
Contract End Date	Leave blank	Leave blank	Leave blank	Leave blank
	<b>Save, Routing Information</b>	<b>Save, Routing Information</b>	<b>Save, Routing Information</b>	<b>Save, Routing Information</b>
	Transaction Comments, Save	Transaction Comments, Save	Transaction Comments, Save	Transaction Comments, Save
	Submit	Submit	Submit	Submit